



Rochester Rehabilitation Employment Connection

Employment Connection is a program of Rochester Rehabilitation that helps adults with disabilities and other disadvantages successfully find and keep jobs. Nationally, people with disabilities experience an unemployment rate that's nearly twice the rate of their non-disabled peers and are hit hardest by a struggling economy.

As an experienced provider of employment services, we've served thousands of people with disabilities and other populations in the past decade. Our skilled and talented employment specialists have networked with dozens of local hiring managers in a broad range of businesses to fill vital roles and maximize employer and employee success.

Not only does work provide self-worth and financial independence, but also reduces reliance on public assistance and contributes to the local economy. More than 75% of the people who complete vocational programs secure employment for at least 20 hours per week and a ratio of 3:1 keep their job for at least one year.

Success!



Putting people to work



Rochester Rehabilitation

Contact us today!

Employment Connection

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rochesterrehab.org

Work. Wellness. Independence.



Rochester Rehabilitation Employment Connection

Connecting the right people with the right jobs



Employment Connection makes an impact in the Greater Rochester area with the following main programs.

Learning to Achieve by Self-Reliance (LASR) is a Disability Resource Connections program funded by the United Way of Greater Rochester. The LASR initiative provides people with disabilities who are not connected to a system of care and their caregivers support and direction to assist them in reaching their goals and managing life changes. Service navigators offer support to individuals for up to six months. Our program meets a specific set of quality practices and elements including:

- Community resource support and referrals for short-term needs
- Eligibility screening for, and connection to public assistance supports
- Person-centered planning to achieve self-sufficiency goals

Supported Employment assists people with disabilities to obtain and maintain competitive employment. In continued partnership with New York State's Vocational Rehabilitation (ACCES-VR) program, Supported

Employment helps people without jobs to find work, employers to fill vacancies, and employees to adapt to their new environment more quickly and more smoothly than they would alone. Assistance is free and includes:

- Developing work readiness skills
- Individually tailored supervision
- Interacting with employers
- Job coaching and placement
- On-site assistive technology training

Additionally, work-based assessments, ten-day job readiness training programs, internships, direct placement services, and retention support are offered.

Refugee Employment Services is aimed at helping refugees and their families who have come to the US to find employment and become self-sufficient. The program focuses on refugees who have been in the US for less than five years, are employable, and are seeking work or already engaged in some form of work activity. Refugees who achieve self-sufficiency reduce and sometimes eliminate their dependency on social services.

Once our intake team determines eligibility for the program, an employment specialist will develop an individual plan with realistic goals for achieving self-sufficiency that may include the following services:

- Basic immigration paperwork and related applications, including public assistance
- Driver instruction through our driving school, DriveOn
- Driver training resources, pre-licensing, and defensive driving courses
- Employment preparation and job skills training
- Job placement, follow-up, and transitional support
- Referrals to various community resources

Refugee Employment Services is funded through a Targeted Assistance Grant (TAG) offered by New York State's Office of Temporary and Disability Assistance (OTDA) and monitored by the Bureau of Refugee and Immigrant Assistance (BRIA).

In addition to our programs, we offer the following services free of charge.

Employment and Counseling Services

Each person who walks through our doors is an individual with unique needs. Our team of employment specialists are experienced in assisting people with their job search and offering post-job placement assistance. Our mental health staff and other providers help our clients with housing and other care management needs.

Employer Support Services

Our team of employment support specialists work with employers to maximize employer and employee success. We specialize in placing people of diverse backgrounds in jobs. Many are in career transition, have a disability or medical condition, or receive public assistance. We've helped employers save time and money by educating them about tax incentives, programs, and EEOC regulations.

Business Advisory Council

The mission of the Business Advisory Council is to create a cohesive partnership between Employment Connection, Rochester area businesses, and Monroe County employment services to promote positive job placement outcomes for individuals in the community seeking assistance in securing competitive employment. New members are welcome.

